

Environmental Health and Safety Policy of Dynamic

Legal compliance and duty fulfillment; all employee involvement and enhancing communication

Risk management and corrective action for occupational accidents; technical control and reducing pollution

Green purchasing and energy efficiency enhancement; continuous improvement and sustainable operation

Dynamic not only follows the global environmental protection requirements, but also implements ISO 14001, ISO 45001, and other environmental, health and safety management systems under the existing platforms, to actively reduce energy consumption and correct environmental pollution and the occurrence of occupational accidents. Dynamic passes down this concept and experience to its business units in order to contribute to energy conservation, environmental protection, and to correct occupational accidents.

We are therefore committed to:

- Comply with the laws, regulations and other requirements related to environmental health and safety as stipulated by the government.
- Continuously train employees on environmental health and safety knowledge and listen to employees' suggestions; conduct due diligence on environmental health and safety issues in the supply chain and communicate with related stakeholders.
- Identify hazards and conduct risk assessments and improve unacceptable risks immediately.
- Reduce energy consumption, control and improve sources of pollution (copper foils, substrates, chemicals, and inks), and correct the pollution as far as it is technically feasible; and conduct inventory and monitor greenhouse gas emissions.
- Purchase proper equipment from energy, environmental and occupational health and safety perspectives to minimize the energy and resource abuse, reduce the waste generated, and improve the overall efficiency.
- Actively optimize the product and raw material logistics and distribution

processes, use low-carbon energy and reduce the use of packaging materials; employees must preferably take public transportation on business trips and share the company's vehicles with other employees.

- Promote environmental/occupational health and safety management systems to continuously improve energy, environmental and occupational health and safety performance.

Applicable targets and scope of application

All personnel in departments, operations, and value chain partners associated with ISO 14001, ISO 45001, and other management systems must follow the Environmental Health and Safety Policy of Dynamic to improve the environmental health and safety management performance continuously.

Policy promulgation and promotion

The Environmental Health and Safety Policy of Dynamic is promulgated by the President and is applicable to the Company's vision, philosophy, activities, product features, and so on. This Policy is the highest standard for all employees of the Company to comply with. The internal audit of the ISO related processes is conducted annually and the results of the audit are reviewed in the management review meeting to examine the continued applicability of the Policy and are disclosed on the Company's web site to the stakeholders. The EHS performance indexes set out in the Policy will be reported to the Board of Directors by the CSR Committee periodically.